

## Annual General Meeting of ICA Gruppen AB (publ)

The shareholders of ICA Gruppen AB (publ), corporate registration number 556048-2837, are hereby invited to an Annual General Meeting to be held on Tuesday 31 May 2022 at 13:00 CEST at the company's head office, Kolonnvägen 20, Solna. Registration will open at 12:30 CEST.

### Notice of attendance

Shareholders who wish to participate in the general meeting must

- (i) be registered in the shareholder register maintained by Euroclear Sweden AB as of Friday 20 May 2022, and
- (ii) notify their intention to participate in the general meeting no later than Tuesday 24 May 2022, via the company's website, [www.icagruppen.se](http://www.icagruppen.se), or by writing to ICA Gruppen AB (publ), Annual General Meeting, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, or by telephoning +46 8 402 91 33 on weekdays between 09:00 and 16:00.

Registration must include the shareholder's name, personal or corporate identity number, address and telephone number. Shareholders who wish to be accompanied by an assistant (maximum two) must indicate this in their notification. Where applicable, for example for a legal entity, notification should also include complete authorisation documents such as a certificate of registration or equivalent.

Shareholders with nominee-registered shares held via a bank or other nominee must request the nominee to register them in the shareholder's own name in the shareholder register kept by Euroclear Sweden AB in order to participate in the general meeting (voting registration). The nominee must have performed the voting registration with Euroclear by Tuesday 24 May 2022, at the latest. Therefore, the shareholder must contact its nominee well in advance of such day and re-register its shares in accordance with the nominee's instructions.

Shareholders who are represented by proxy must provide their representative with written power of attorney. If the power of attorney was issued by a legal entity, an attested copy of the current certificate of registration for the legal entity must be appended. The power of attorney must be dated. The power of attorney may be valid for up to five years from the date of issue, if specified in the authorisation. If no period of validity is stated, the power of attorney will be effective for no more than one year from the date of issue. Copies of the power of attorney and the certificate of registration, where applicable, should be sent in good time prior to the general meeting to ICA Gruppen AB (publ), Annual General Meeting, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm. Proxy forms are available at the company and on the company's website [www.icagruppen.se](http://www.icagruppen.se).

Notifications received in time will be confirmed by the sending of an admission pass that is to be presented at the entrance to the meeting venue along with any proxy form and other authorisation documents.

### **Matters and proposed agenda**

1. Opening of the meeting
2. Election of a chairman for the meeting
3. Preparation and approval of the voting list
4. Approval of the agenda
5. Election of a secretary and two minute-checkers to attest the minutes jointly with the chairman
6. Determination of whether the meeting has been duly convened
7. Presentation of the annual accounts and auditor's report, and of the consolidated accounts and auditor's report on the consolidated accounts
8. Resolution on adoption of the income statement and balance sheet and of the consolidated income statement and consolidated balance sheet
9. Resolution on disposition of the company's profit in accordance with the adopted balance sheet
10. Resolution on discharge from liability for members of the Board of Directors and CEO
11. Resolution on the number of board members and auditors
12. Resolution on board members' and auditor's fees
13. Election of board members and auditor
14. Election of the chairman of the board
15. Resolution on amendment to the articles of association
16. Conclusion of the meeting

### **Submitted proposals**

- Item 10 The auditor approves that the general meeting grant discharge from liability for the financial year.
- Item 15 Murgröna Holding AB (publ) proposes that the articles of association be amended in such manner that item 14 in clause 9 ("Appointment of the nomination committee") is removed, after which the clause will be worded as follows.

“§ 9

The Annual General Meeting shall be held once a year in Stockholm, Nacka, Sigtuna, Sollentuna or Solna.

At the Annual General Meeting, the following items of business shall be addressed:

1. Election of a chairman for the meeting
2. Preparation and approval of the voting list
3. Approval of the agenda

4. Election of a secretary and two minute-checkers to attest the minutes jointly with the chairman
5. Determination of whether the meeting has been duly convened
6. Presentation of the annual accounts and auditor's report and, where applicable, of the consolidated accounts and auditor's report on the consolidated accounts
7. Resolution on adoption of the income statement and balance sheet and, where applicable, of the consolidated income statement and consolidated balance sheet
8. Resolution on disposition of the company's profit or loss in accordance with the adopted balance sheet, where applicable taking into consideration the profit or loss stated in the adopted consolidated balance sheet
9. Resolution on discharge of the members of the Board of Directors and the CEO from liability
10. Determination of the number of board members and auditors
11. Determination of the fees to be paid to the board members and to the auditors
12. Election of board members and auditors
13. Election of the chairman of the board
14. Any other business to be addressed by the meeting in accordance with the Swedish Companies Act or the Articles of Association"

For a resolution in accordance with Murgmöna's proposal, the resolution must be supported by shareholders representing at least two thirds of both the votes cast and the shares represented at the meeting.

### **Documents and further information**

The board of directors' complete proposal under item 9 is set out in the annual report and Murgmöna's complete proposal under item 15 is set out above. Proxy forms, the annual report and the auditor's report will be held available at the company and on the company's website [www.icagruppen.se](http://www.icagruppen.se), no later than three weeks prior to the general meeting. Copies of documents will be sent free of charge to shareholders who so request and provide their postal address. Such requests can be sent to ICA Gruppen AB (publ), Attn. Secretary to the Board, Box 4075, SE-169 04 Solna.

The board of directors and the CEO shall, if any shareholder so requests and the board of directors considers that it can be done without significant damage to the company, provide information about circumstances that may affect the assessment of a matter on the agenda, the company's or a subsidiary's financial situation and the company's relationship with another group company.

As of the date of this notice, there are 201,146,795 shares and votes in ICA Gruppen AB (publ). The company holds no treasury shares.

### **Personal data**

Personal data obtained from the shareholder register, the notice of attendance of the

general meeting and information about proxy representatives and assistants will be used for registration, preparation of the voting list for the general meeting and, where relevant, minutes of the meeting.

For information concerning how your personal data is processed, please refer to [www.icagruppen.se/en/dataprotection](http://www.icagruppen.se/en/dataprotection).

Solna in April 2022

ICA Gruppen AB (publ)

The Board of Directors

