

**This is a translation. In case of any discrepancies, the Swedish original shall prevail.**

## Notice of attendance and form for mail voting

according to Section 22 of the Swedish Act (2020:198) on Temporary Exemptions to Facilitate the Execution of General Meetings in Companies and Associations.

The shareholder set out below hereby gives notice of attendance and exercises its voting right for all of the shareholder's shares in ICA Gruppen AB (publ), company registration no. 556048-2837 ("ICA Gruppen"), at the Annual General Meeting on 15 April 2021. The voting right is exercised in the manner set out in the marked responses below.

Shareholder	Personal identification no. / Company registration no.

**Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity):**

I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decision.

**Assurance (if the undersigned represents the shareholder by power of attorney):**

I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

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Place and date

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Signature (proxies and legal representatives should use their own signature)

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Clarification of signature (proxies and legal representatives should use their own name)

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Telephone no.

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E-mail

## Instructions

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the original of the completed form to ICA Gruppen AB (publ) c/o Euroclear Sweden, Box 191, 101 23 Stockholm, or by e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders who are natural persons may also submit their mail vote electronically through BankID verification at <https://anmalan.vpc.se/euroclearproxy>.
- If the shareholder votes by proxy, a power of attorney should be appended to the mail voting form. If the shareholder is a legal entity, a certificate of registration or other proof of authority must be appended to the mail voting form.
- **Please note that shareholders with nominee registered shares must register the shares in their own name to be entitled to vote. Instructions in this regard can be found in the notice to the general meeting.**

The shareholder may not include any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. If the shareholder has included any special instructions or conditions in the form or made any changes to pre-printed texts, the vote is invalid in its entirety. Only one form of mail voting per shareholder will be considered. If a shareholder submits more than one form, the form with the latest date will be considered. If two forms are dated on the same date, only the form last received by the company will be considered. An incomplete or incorrectly completed form may be discarded without being considered.

The mail voting form, together with any appended authorisation documents, must be received by Euroclear Sweden AB by 14 April 2021, at the latest. A submitted mail vote may be withdrawn up to and including 14 April 2021 through a message submitted in the same manner as the mail vote.

Below, the shareholder can state how it wishes to vote in the matters included in the proposed agenda, which is set out in the notice of the Annual General Meeting. “Yes” means that the shareholder votes in accordance with the proposal that is set out in the notice to the general meeting and “No” means that the shareholder votes against the proposal that is set out in the notice to the general meeting.

Please refer to the notice for the Annual General Meeting on ICA Gruppen’s website for complete proposals.

If you have any questions, please call +46 (0)8 402 90 40, weekdays between 09:00 and 17:00.

## Annual General Meeting in ICA Gruppen AB (publ) on 15 April 2021

The voting options below refer to the Board of Directors' and the Nomination Committee's submitted proposals, which can be found in the notice to the Annual General Meeting and are available on the company's website.

<b>2. Election of chairman for the Annual General Meeting</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Election of two persons to attest the minutes jointly with the chairman</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Preparation and approval of the voting list</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Approval of the agenda</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Determination of whether the Annual General Meeting has been duly convened</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8. Resolution on adoption of the income statement and the balance sheet and the consolidated income statement and balance sheet</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Resolution on disposition of the company's profits in accordance with the adopted balance sheet and on record date for dividends</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10. Resolution on discharge from liability for the members of the Board of Directors and the CEO</b>  a) Claes-Göran Sylvén, chairman  Yes <input type="checkbox"/> No <input type="checkbox"/>  b) Cecilia Daun Wennborg, board member  Yes <input type="checkbox"/> No <input type="checkbox"/>

c) Lennart Evrell, board member

Yes ☐ No ☐

d) Andrea Gisle Joosen, board member

Yes ☐ No ☐

e) Fredrik Häggglund, board member

Yes ☐ No ☐

f) Jeanette Jäger, board member

Yes ☐ No ☐

g) Magnus Moberg, board member

Yes ☐ No ☐

h) Fredrik Persson, board member

Yes ☐ No ☐

i) Bo Sandström, board member

Yes ☐ No ☐

j) Anette Wiotti, board member

Yes ☐ No ☐

k) Jonathon Clarke, board member, employee representative

Yes ☐ No ☐

l) Magnus Rehn, board member, employee representative

Yes ☐ No ☐

m) Daniela Fagernäs, deputy board member for employee representative from and including 3 December 2020

Yes ☐ No ☐

n) Ann Lindh, deputy board member for employee representative up until and including 3 December 2020

Yes ☐ No ☐

<p>o) Marcus Strandberg, deputy board member for employee representative</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>p) Per Strömberg, CEO</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>q) Anders Svensson, deputy CEO</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11. Approval of Remuneration report</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>12. Resolution on the number of Board members and auditors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>13. Resolution on board members' and auditor's fee</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>14. Election of Board members</b></p> <p>a) Charlotte Svensson</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>b) Cecilia Daun Wennborg</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>c) Lennart Evrell</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>d) Andrea Gisle Joosen</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>e) Fredrik Hägglund</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>f) Magnus Moberg</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>g) Fredrik Persson</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

<p>h) Bo Sandström</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>i) Claes-Göran Sylvén</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>j) Anette Wiotti</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>15. Election of the chairman of the Board of Directors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>16. Election of auditor</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>17. Appointment of the Nomination Committee</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

**A shareholder that wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting may state so below (should only be used if the shareholder has such a request). Please use numerals.**

Item(s):

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