Minutes from Extraordinary General Meeting of ICA Gruppen AB (publ)

Tuesday, 22 September 2020, 4.00 p.m., at ICA Gruppen's headquarters at Kolonnvägen 20, Solna.

§ 1 Opening of the meeting

Claes-Göran Sylvén, Chairman of the Board called the Extraordinary General Meeting (EGM) to order.

§ 2 Election of a chairman for the meeting

The <u>EGM resolved</u>, in accordance with the Board's proposal, to elect Claes-Göran Sylvén as chairman of the meeting.

It was noted that the General Counsel Per Behm was given the task to be secretary for the EGM.

It was noted that the Board had decided to hold the general meeting pursuant to Sections 20 and 22 of the Swedish Act (2020:198) on Temporary Exemptions to Facilitate the Execution of General Meetings in Companies and Associations and that participation at the EGM is only possible by mail voting.

The notice to the EGM is attached as Appendix 1.

The form of mail vote is attached as Appendix 2.

A compilation of the aggregate result of the mail votes, on each matter subject to mail vote, is attached as <u>Appendix 3</u>, by which the information according to § 26 in the above-mentioned law is presented.

§ 3 Election of two minutes-checkers to attest the minutes

The <u>EGM elected</u> Tommi Saukkoriipi, representing SEB Investment Management, and Anna-Karin Liljeholm, representing ICA-handlarnas Förbund, to check the minutes together with the chairman and to check the voting list.

§ 4 Preparation and approval of the voting list

The <u>EGM resolved</u> to approve the list in <u>Appendix 4</u> as voting list for the EGM.

§ 5 Approval of the agenda

The <u>EGM resolved</u> to approve the proposed agenda as included in the EGM notice.

§ 6 Determination of whether the meeting has been duly convened

It was noted that the EGM notice was published on the Company's website on Tuesday, 19 August 2020 and in the Official Swedish Gazette (Post- och Inrikes Tidningar) on Friday, 21 August 2020. It was noted that an advertisement announcing publication of the EGM notice was published in Svenska Dagbladet on Friday, 21 August 2020.

The <u>EGM determined</u> that the meeting had thereby been duly convened.

- § 7 Resolution on disposition of the Company's profits
 The EGM resolved, by required majority and in accordance with the
 Board's proposal, that a dividend of SEK 6,00 per share to be
 distributed. 24 September 2020 was set as record date for profit
 distribution.
- § 8 Resolution on amendment of the Articles of Association
 The <u>EGM resolved</u>, by required majority and in accordance with the
 Board's proposal, to amend the Articles of Association by which the
 Articles of Association will have the wording as presented in <u>Appendix 5</u>.

§ 9 Conclusion of the meeting

Claes-Göran Sylvén declared the AGM proceedings concluded.

Minutes taken by		
Per Behm EGM secretary		
Minutes checked by:		
Claes-Göran Sylvén Chairman	Anna-Karin Liljeholm Minutes-checker	Tommi Saukkoriipi Minutes-checker

<u>Appendices</u>

Appendix 1 EGM Notice

Appendix 2 Form of mail vote

Appendix 3 Compilation of the aggregate result of the mail votes
Appendix 4 Voting list for the EGM.
Appendix 5 Articles of Association