

## Agenda

1. Opening of the meeting
2. Election of a chairman for the meeting
3. Preparation and approval of the voting list
4. Approval of the agenda
5. Election of a secretary and two minutes-checkers to attest the minutes jointly with the chairman
6. Determination of whether the meeting has been duly convened
7. Report on the operations of the Company
8. Report on the work and performance of the Board and its committees
9. Presentation of the annual accounts and auditor's report and the consolidated accounts and consolidated auditor's report
10. Decision on adoption of the income statement and balance sheet and the consolidated income statement and balance sheet
11. Resolution on the disposition of the profits shown in the adopted balance sheet
12. Decision on discharge of the members of the Board of Directors and the CEO from liability
13. Report on the work of the Nomination Committee
14. Resolution on the number of Board members and auditors
15. Resolution on fees to be paid to the Board and auditor
16. Election of the members of the Board and the Chairman of the Board
17. Election of auditor
18. Resolution on the Nomination Committee
19. Resolution on adoption of principles for remuneration and other employment terms for the Executive Management
20. Conclusion of the meeting