

# ICA Gruppen in brief\*

Approximately  
**1 940**  
own and retailer-owned stores and pharmacies.  
The core business is grocery retail.

**CEO**  
Per Strömberg

**Chairman of the Board**  
Claes-Göran Sylvén

Net sales 2020  
**126** billion

Approximately  
**40,000**  
employees in the retailer owned ICA stores.

Approximately  
**23 000**  
employees in ICA Gruppen and its companies.

ICA's vision:  
**We make every  
day a little easier.**



\* Figures refer to the full-year 2020 and/or per 31 December 2020.

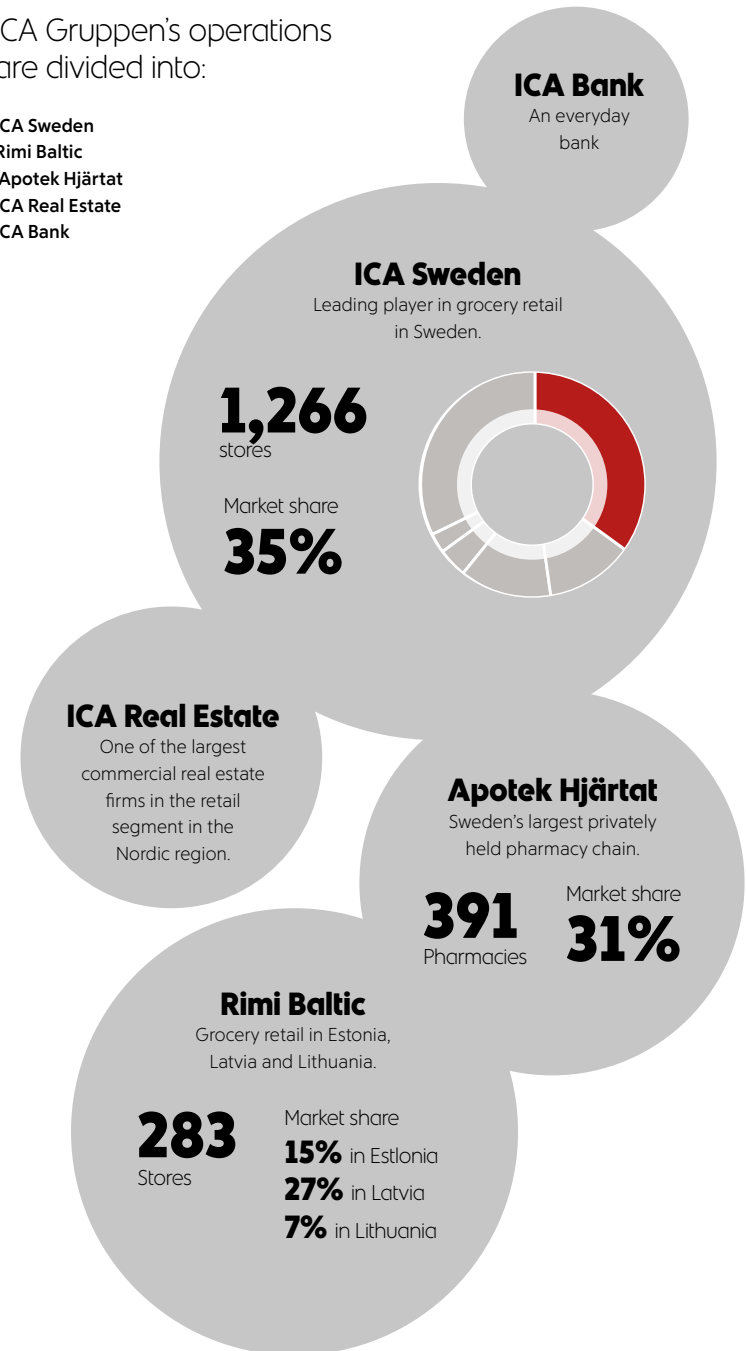


ICA's ambition is to be a leader in corporate responsibility. Our sustainability work is wide-ranging and includes numerous activities and initiatives. For structured strategy development and communication, the concept of For a Good Tomorrow is used. This is broken down into five defined areas: local, environment, health, inclusion and diversity, and quality.



ICA Gruppen's operations are divided into:

**ICA Sweden**  
**Rimi Baltic**  
**Apotek Hjärtat**  
**ICA Real Estate**  
**ICA Bank**



# ICA Gruppen in brief

ICA Gruppen AB is a leading retail company with a focus on food and health. The Group includes ICA Sweden and Rimi Baltic, which are primarily grocery retail operations, Apotek Hjärtat, which conducts pharmacy operations, ICA Real Estate, which owns and manages properties, and ICA Bank, which offers financial services. ICA Gruppen has around 23,000 employees.

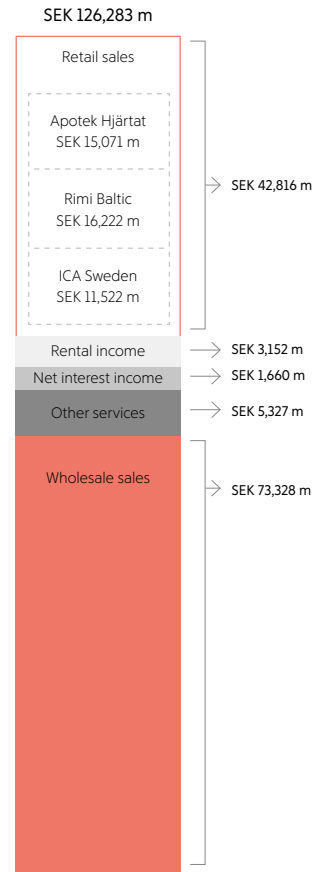
The shared vision for all operations within ICA Gruppen is to make every day a little easier.

Group, SEK m	2020	2019	2018	Recalculated 2018 <sup>1</sup>
Net sales	126,283	119,295	115,354	115,354
Operating profit before depreciation/amortisation (EBITDA)	11,141	10,193	6,302	9,850
Operating profit excluding items affecting comparability	5,831	5,356	4,651	4,811
Operating profit	5,774	4,934	4,498	4,658
Profit before tax	5,308	4,402	4,227	4,057
Profit for the year	4,173	3,450	3,647	3,508
Cash flow from operating activities	11,641	9,748	6,802	10,326
Operating margin excluding items affecting comparability, %	4.6	4.5	4.0	4.2
Operating margin, %	4.6	4.1	3.9	4.0
Return on capital employed, %	9.2	7.9	10.2	7.7
Return on equity, %	11.7	10.1	11.1	10.6
Earnings per share, SEK	20.65	17.06	18.05	17.35
Dividend per share, SEK <sup>2</sup>	13.00	12.00	11.50	11.50

1 The introduction of IFRS 16 in 2019 had a substantial effect on ICA Gruppen's financial reports. To facilitate comparison and to supplement the presentation of the formal comparison figures for 2018, ICA Gruppen has chosen to also present 2018 recalculated for IFRS 16. The 2018 figures have been recalculated as if IFRS 16 had been applied from 1 January 2018, with the leases that were effective at the time. The segments within ICA Gruppen continues to report all rentals as operating leases. Segment reporting is therefore unchanged after the implementation of IFRS 16.

2 Board's proposal.

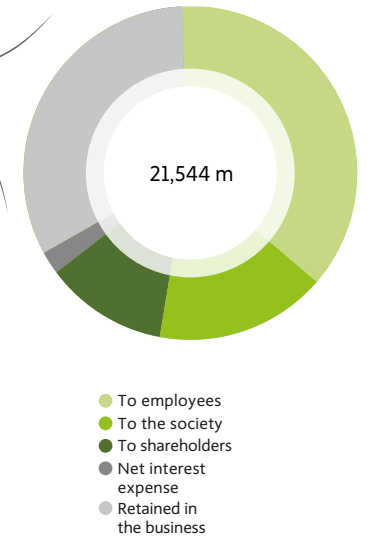
## Distribution of revenue



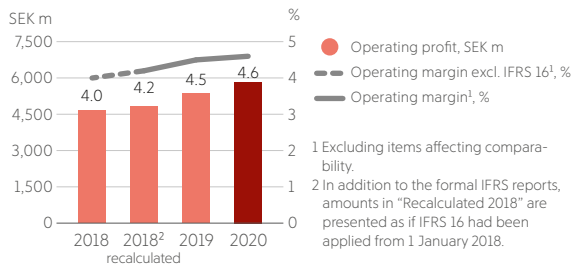
## Cost of goods and services



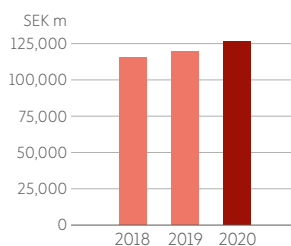
## Distributed economic value



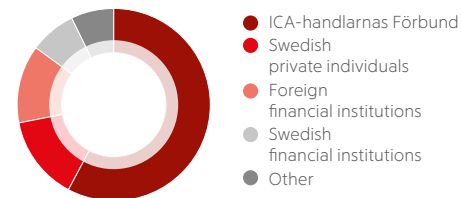
## Operating profit, SEK m and operating margin, %<sup>1</sup>



## Net sales



## Shareholders



## Company contacts

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